Encouraging
Excellence
Through
Empowerment



stepping out of your comfort zone

The one word participants use to sum up our workshops is 'Inspirational'.



P31 Consulting Ltd are the proud winners of the 2007 BIBA Awards - Supplier of the Year Category



#### Who We Are

P31 Consulting Ltd is an award winning people development consultancy which exists to unlock untapped potential of the workforce and to raise leadership capability.

#### Our Vision

To be the provider of choice for organisations seeking to motivate, empower and equip their people.

## Our Services

We offer development programmes aimed at leaders, teams and individuals and executive coaching packages which are effective, inspirational and client focused.

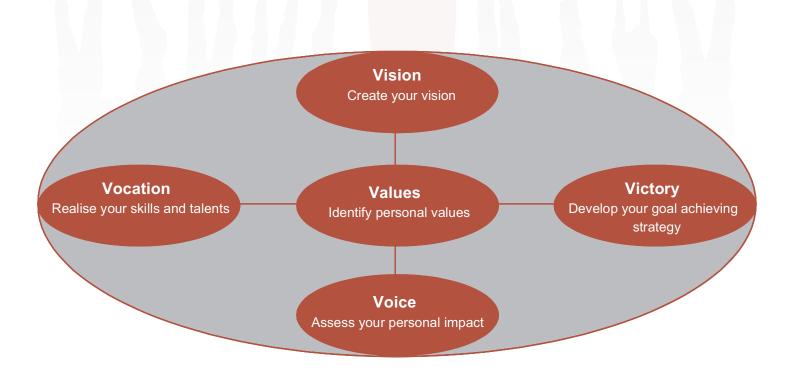
We also consult with organisations to ensure their working practices, policies and procedures are conducive to the potential growth and well being of their people.

#### How Do We Do This?

- **Engage** with our customers
- Listen to their needs
- **Design** tailored development solutions
- **Deliver** inspirational and thought-provoking programmes
- Consolidate learning through coaching



# Personal Development Model - The V5





# What makes us different?

We have a passion to develop leadership capability at all levels of the organisation. We have particular focus in advancing under-represented groups within the workplace and support organisations to develop meaningful programmes and procedures to ensure this.

# Our programmes are made to suit client needs, but some of the topics we cover are:

# Leadership Development

- The Transformational Leader
- Women in Leadership
- Image & Impact
- Change Management
- Strategy

# Coaching

- One to one leadership coaching
- Team Coaching
- Coaching Skills for Managers
- Coaching Taster Days

# Team Development

- Building a platform for your Team's Development
- Team Away Day facilitation
- Management Board facilitation
- Effective Teamworking

# Management Development

- Into Management
- People Management
- From Manager to Leader
- Change Management
- Coaching Skills for Managers
- Performance Management
- Budgeting
- Conflict and Mediation

# Personal Effectiveness

- Time management
- Running effective meetings
- Influencing and negotiation
- Managing Projects
- Confidence Building
- Motivation and Self Talk
- Career Development
- Women's Career & Personal Development
- Communication
- Presentation

# Diagnosis Tools

- Myers Briggs Type Indicator Personality Tool
- Inspirational Leadership Tool
- Belbin Team Roles
- Full Range Leadership Model
- Vector Analysis

#### Our Team

P31 are proud to work with a diverse and highly talented group of Associates who truly reflect the diversity of our society and workplace.

#### Our Track Record

Past and present clients include:
Barnet Homes • NHS • Brent Council
British Telecom • HM Cabinet Office • Ministry of Justice
Department of Communities & Local Government
University of East London • Homes for Islington
SFL • Enterprise Rent A Car
HM Prison Service • Equalitec

## Client Feedback

"Summed up in one word – GREAT – Excellent course.

I gained a lot, not only from the course but from other participants as well. I highly recommend this course."

Participant of Act-u-vate

Women's Career & Development Workshop

"This workshop was stimulating and very well facilitated.

I came away with clear ideas and goals to personally
deliver and contribute to the team goals."

Cabinet Office Team Away Day Workshop

"The workshop was on the whole very good, very interactive, encouraging the participants to engage with each other and the tutor."

BT Transforming your Career Workshop

"I greatly enjoyed and benefited from my coaching sessions.

The coach has a very open and flexible coaching style
which allowed me to wander into different areas."

Consultant - NHS

### Contact us

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